

SAFETY & HEALTH POLICY

LMS Compliance Ltd has a responsibility and committed to ensure that all employees, contractors and visitors are properly informed and adequately protected to minimize the risk of illness, accident or injury at workplace and unnecessary losses by promoting good occupational safety and health practices which are consistent with legislative requirements. Our policy is comply fully with all provision of the Occupational Safety and Health Act, Laws and Regulations and all approved codes or practices.

Our Safety and Health Objectives are:-

- a) to conduct our activities without avoidable risk to the health and safety of our staffs, contractors and visitors who may be affected by what we do
- b) to provide and maintain enough information, instruction and training so that our staffs know how to avoid hazard at workplace
- c) to ensure system of work and equipment are safe and without avoidable risks to health of our staffs
- d) to develop and enforce the use of safe working practices

The Company will treat all incident seriously and take action to prevent job related injuries and illness. Our commitment towards safety and health will be given top priority.

This policy applies to all employees working in the Company. All employees are encouraged to participate in the identification to the achievement of this policy to making our Company a safe and healthy workplace for all of us.

It will be reviewed and amended within our healthy and safety management every year. However, if at any time the policy is so altered that the policy is no longer appropriate in its current form, the policy will be reviewed and amended accordingly.

OOI SHU GEOK DATE: 1st December 2022